

## Integrated management system policy

LB MINERALS, s.r.o. is engaged in mining, processing, and the sale of mineral raw materials – kaolin, feldspars and feldspar raw materials, clays and clay raw materials, aggregates, diatomaceous earth, sands, and gravel sands. It also sells its other products, such as filter silica and sorbents. LB MINERALS, s.r.o. is one of the most important suppliers of mineral raw materials not only in the Czech Republic, but also on the European markets.

The company subscribes to the philosophy of sustainable development; this includes not only economic stability and performance, but also environmental and social responsibility. All activities are, and must be, conducted in a manner that reflects, to the maximum extent possible, a responsible and transparent way of doing business that leads to the long-term sustainable prosperity of the company. We see the introduction of European quality, environmental and energy management standards, as well as occupational safety, as a basic condition for improving the management of the entire company.

*The basic pillars of our business are:*

### **Process stability**

The stability of the level of all our production processes is ensured by system work. We are continuously updating our working methodology in the direction of "simpler, more efficient, more cost-effective".

The basic objective of our company is to produce products that guarantee the satisfaction of our customers while ensuring the economic use of resources, production efficiency, minimizing environmental impact, reducing energy consumption, and reducing occupational safety risks. We will continue to expand and secure the stability of our processes in the years to come through supporting investments in the company.

### **Customer and stakeholder satisfaction**

We always treat our customers and stakeholders the way we want our stakeholders to treat us. We are always interested in their opinion and use it as basis for building mutually beneficial and honest relationships. We are building a two-way information channel, where the transfer of information is a priority for us.

We consider our suppliers as partners. Our demanding nature puts constant pressure on the requirement to implement an integrated management system in their work, but above all on their approach to sustainable development.

### **The development of our own employees**

We take steps to stabilize our employees and ensure their personal development. We expect from our employees not only maximum acceptance and compliance with the rules of quality assurance, environmental care, reduction of energy consumption, and safety at work as formulated in the documented work methodologies, but also involvement in the continuous improvement of the integrated management system, both by drawing the attention of senior employees to low-quality production, obstacles in work, defects and deviations that have or could have a negative impact on the environment, energy consumption, and safety at work, and by constantly seeking opportunities for continuous improvement of the integrated management system within their workplaces.

### **Social responsibility and sustainable development**

For LBM, these aspects mean not only focusing on the economic performance of the business, but also taking into account the needs and interests of our employees, business partners, and relevant stakeholders. Sustainable development is therefore not just a pure environmental responsibility, but a broader responsibility towards society as a whole.

### **Improving the integrated management system**

The company management is committed to creating sufficient financial, material, and personnel resources to maintain and develop an integrated management system in accordance with the requirements of ISO 9 001, ISO 14 001, ISO 50 001. The company is committed to providing and sharing the information and resources needed to achieve its goals. We all strive to prevent or mitigate the impacts that result from our activities. Assessing risks and opportunities is an integral part of our processes and provides the basis for improving the effectiveness of ISM.

The company's management and all employees, without exception, are directly responsible for the quality of our products and for activities that affect the environment, energy management, and occupational safety.

### **Management commitment**

The management of the company is committed to providing adequate resources for the integrated management system, to comply with all legal and other requirements relevant to the company, and to create conditions that enable the promotion and implementation of this integrated policy.

The management expects all employees to actively contribute, within the scope of their competencies and responsibilities, to the continuous implementation of the declared policy and to the continuous improvement of the established integrated system.



Ing. Pavel Bárta  
Chief Executive